

Position: Lifeguard

Hours of Work: Approx 20 hours per week tbc

Salary: £12.71 per hour

Contract terms: Casual, Varied pattern

Ideal Start date: Immediate start / ASAP

Place of Work: Rookwood School, Weyhill Road, Andover SP10 3AL

We are seeking a lifeguard for our school swimming lessons, weekend parties, and holiday sessions. Hours can be flexible to suit your availability.

Nestled on a leafy site in Andover, Rookwood School is a happy and thriving learning environment for pupils aged 6 months to 18 years. At the heart of our ethos is strong pastoral care, where every individual is treated with respect and dignity. Our school motto, 'Sapere Aude,' translates to 'dare to know' or 'have the courage to understand', perfectly capturing the essence of our identity. We encourage our pupils to question, explore, and achieve more than they ever thought possible.

Ideally, you will be enthusiastic, customer focussed with a passion for all-things swimming. You will be required to supervise swimmers in the water ensuring they are safe whilst having fun in this responsible school setting.

We would like to hear from you if you hold the National Pool Lifeguard Qualification (NPLQ) or other recognised lifeguarding qualification such as NRASTC. Ideally to a depth of 3.5m.

The main responsibilities for this role will include but are not limited to;

- Carry out lifeguarding duties for the duration of swimming sessions
- Be responsible for the safety of the swimmers and spectators whilst the swimming pool is open
- Assist with the setting up of the pool, change around and putting away of pool equipment
- Complete basic cleaning of the changing rooms after sessions
- Liaise with parents where necessary
- Share ideas and thoughts on improving the pool with the rest of the team
- Have knowledge of child protection, Normal Operating Procedures and the Emergency Action plan.

In return, we offer you:

- A professional, hardworking and supportive team of staff
- Free lunch provided
- Access to reduced educational fees for qualifying children
- A caring and supportive working environment within a vibrant and successful school community
- Free parking on site
- Pension scheme
- Refer a friend scheme up to £750
- Health plan that provides significant coverage such as optical, dental, dental accident, chiropody, therapy treatments and health club concession. Access to DoctorLine from anywhere in the world.
- Employee Assistance Programme
- Westfield rewards (discounts from various high street and online outlets)

Interested candidates should send an application at the earliest possible time.

Applications are invited to be submitted via our online application portal:

<https://applicant.website/i/65A755/vacancy-info/0000001132>

The full Job Description can be obtained directly from the vacancies section on our school website - [www.rookwoodschool.org/vacancies](http://www.rookwoodschool.org/vacancies).

For further details please contact [recruitment@rookwoodschool.org](mailto:recruitment@rookwoodschool.org); or call 01264 325900.

Potential applicant visits are welcomed.

The advert may close prior to the stated date and interviews will take place as soon as a suitable field of candidates is obtained therefore early submission of applications is recommended.

Rookwood School is totally committed to safeguarding and promoting the welfare of children & young people and expects all staff to share this commitment. Applicants must be willing to undergo child protection screening, as all new staff will be subject to enhanced DBS clearance, identity checks, right to work in the UK, qualification checks and employment checks to include an exploration of any gaps within employment and two satisfactory references.

This position is exempt from the Rehabilitation of Offenders Act (1974).