

**Rookwood School – Early Years Practitioner**  
**Fixed Term Maternity Cover – 14/2/24 – 13/3/25**

**Position: Early Years Practitioner**

**Salary: up to £26,000 per year**

**Contract type: Full Time – 52 weeks (51 week provision)**

**Hours of Work: 40 hours a week**

**Contract term: Permanent**

**Date Posted: 20 Dec 2023**

**Closing date: 5 January 2024**

**Start date: 14 February 2024**

**Place of Work: Rookwood School, Weyhill Road, Andover SP10 3AL**

**Website: [www.rookwoodschool.org](http://www.rookwoodschool.org)**

Rookwood School is a successful non-selective co-educational Independent school with a strong family atmosphere that prepares children aged 3 months to 5 years exceptionally well for their first steps in school. We are entering an exciting new phase where we are looking to expand our nursery provision to best support local families as an all year round setting.

We are seeking to appoint a Level 3 (minimum) qualified Early Years Practitioners for a fixed term Maternity cover – with the possibility of a permanent position at the end of the fixed term. You will be highly creative, passionate about children's learning in the Early Years and demonstrate high professional standards. The successful candidate is likely to be experienced in working with the age range. You will have the desire and drive to build on the successes our nursery has already established.

Our children display excellent behaviour and are keen to learn and we offer a commitment to professional development, supporting aspiration and career progression.

We believe in recruiting and training the very best early years practitioners and staff to meet the needs of all young babies, toddlers and pre-schoolers in our care.

**Applicants should demonstrate the following qualifications & experiences:**

- Creating and maintaining a safe, secure, clean and stimulating classroom environment, which promotes children's confidence and where all children feel safe and valued.
- Planning of rich and stimulating learning activities that achieve good progression in children's understanding
- Planning of opportunities to develop children's spiritual, moral, social and cultural development
- Observing, guiding, supervising, and assessing children while they learn in the classroom environment
- Monitoring and assessing student progress and writing up reports.
- Making effective use of assessment information on children's attainment and progress when teaching and in planning future learning
- Ensuring classroom supplies and equipment are available and in working condition
- Bachelor's degree in Early Childhood Teaching, Education, or a related discipline is recommended
- 1 or 2 A levels, or equivalent, for a foundation degree or higher national diploma

**In return we will offer you:**

- Enthusiastic children who are willing to learn and are proud of their learning environment

- Opportunities for further professional development
- Access to reduced educational fees for qualifying children
- A caring and supportive working environment within a vibrant school community

Potential applicant visits are welcomed.

**The advert may close prior to the stated date and interviews will take place as soon as a suitable field of candidates is obtained therefore early submission of applications is recommended.**

Further details are available from [recruitment@rookwoodschool.org](mailto:recruitment@rookwoodschool.org); or by telephone: 01264 325900.

Applications for this role should be made via the ILG website - [www.inspiredlearninggroup.co.uk/vacancies](http://www.inspiredlearninggroup.co.uk/vacancies)

Rookwood School, Weyhill Road, Andover, SP10 3AL.

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Rookwood School is committed to safeguarding and promoting the welfare of children & young people and expects all staff to share this commitment. Applicants must be willing to undergo child protection screening, as all new staff will be subject to enhanced DBS clearance, identity checks, qualification checks and employment checks to include an exploration of any gaps within employment, two satisfactory references and registration with the Disclosure and Barring Service (DBS).