

Vacancy – Rookwood School - Early Years Practitioner

Position: Early Years Nursery Practitioner

Salary: Up to £27,000 per annum FTE (dependent on qualifications and experience)

Contract type: Full Time - 52 weeks

Hours of Work: 40 hours per week, Monday to Friday

Place of Work: Rookwood School, Weyhill Road, Andover SP10 3AL

Little Rooks Nursery is located within the beautiful grounds of Rookwood School, a successful non-selective co-educational Independent School with a strong family atmosphere that prepares children in our nursery aged 6 months to 5 years exceptionally well for their first steps in school.

We believe in recruiting and training the very best early years practitioners and staff to meet the needs of all young babies, toddlers, and pre-schoolers in our care.

We are entering an exciting new phase where we are looking to expand our nursery provision to best support local families as an all-year-round setting.

We are seeking to appoint outstanding Early Years Practitioners to join our fantastic Nursery Team. Due to the growth of the nursery opportunities are available for apprenticeships, Level 2 and Level 3 qualified practitioners as well room leaders.

You will be highly creative, passionate about children's learning in the Early Years and demonstrate high professional standards. Previous experience working with children (ideally as a Nursery Nurse, Nursery Assistant or similar) and a strong knowledge and understanding of Safeguarding, Child Protection, and the Early Years Framework will be an advantage, although training will be provided for the right candidate.

We welcome applications from both experienced practitioners and those early in their career.

In return we offer a commitment to professional development, supporting aspiration and career progression. Our nursery is well resourced and evolving, supported by caring managers who want the best for every child.

At Little Rooks Nursery, we believe in rewarding our hardworking and passionate team. Our benefits package includes excellent rates of pay for the local area with annual reviews, discounted childcare, generous holiday allowance, access to healthcare and wellness support, and a range of discounts across various brands and services. We also provide daily free lunches for all staff, fostering a nurturing and inclusive work environment.

****Key Skills****

- Plan rich and stimulating learning activities both indoors and outdoors
- Through observation and carefully planning, ensure all children are able to reach their full potential
- Help build the children's self confidence and resilience to ensure they are prepared for their next learning adventures
- Develop close, nurturing relationships with our children and their families

****Benefits****

- A caring and supportive working environment within a vibrant school community
- A professional, hardworking and supportive team of staff

- Competitive salary
- Opportunities for further professional development
- Free hot lunch provided
- Free onsite parking
- Excellent transport links – just 10-minute walk from both town centre train station
- Cycle to work scheme
- Company pension
- Access to reduced educational fees for qualifying children
- Employee Assistance Provision with 24/7 Confidential Helpline
- Health & wellbeing programme – including a health plan that provides significant coverage such as optical, dental, dental accident, chiropody, therapy treatments and health club concession. Access to DoctorLine from anywhere in the world.
- Westfield rewards (discounts from various high street and online outlets).
- Refer a friend scheme up to £750

Interested candidates should send an application at the earliest possible time. The advert may close prior to the stated date and interviews will take place as soon as a suitable field of candidates is obtained therefore early submission of applications is recommended.

Applications are invited to be submitted via our online application portal at <https://applicant.website/i/65A755/vacancy-info/0000000635>

The full Job Description can be obtained directly from the vacancies section on our school website - www.rookwoodschool.org/vacancies.

For further details please contact recruitment@rookwoodschool.org; or call 01264 325900. Potential applicant visits are welcomed.

Rookwood School is committed to safeguarding and promoting the welfare of children & young people and expects all staff to share this commitment. Applicants must be willing to undergo child protection screening, as all new staff will be subject to enhanced DBS clearance, identity checks, right to work in the UK, qualification checks and employment checks to include an exploration of any gaps within employment and two satisfactory references.

All positions which involve working with children are exempt from the Rehabilitation of Offenders Act (1974).