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| **1:1 LEARNING SUPPORT ASSISTANT (KEY STAGE 4)**  **Closing Date:** Midday 9th February 2022  **Interview Date**: w/c 14th February 2022  **Job Start Date:** As soon as possible  **Contract/Hours of work:** Fixed term to June 2023, Term Time only (36) weeks, up to 32.5 hours per week subject to timetable configuration. There may be other employment opportunities and the end of the fixed term.  **Salary:** Competitive, subject to qualifications and experience  Rookwood School is a successful non-selective co-educational Independent school for children from age 2 to 18.  We are seeking an LSA to work with a Key Stage 4 pupil, both in a classroom setting and during private study, as he progresses towards his GCSEs. The pupil has difficulty with literacy, attention and concentration. The ideal applicant will be an experienced LSA who can differentiate learning tasks with the teacher and has experience of supporting a pupil with these difficulties.  You will provide both direct support to the pupil and will help with organisation, planning and revision. There may be some work providing general support in the same and other classrooms.  Skills: The ideal candidate will be:   * A firm, fair, clear communicator, able to prompt a pupil with few clear words or even a gesture, at the right moment. * Calm and undaunted by a challenge. * Able to help support social and emotional skills. * A person who knows when to step back to promote independence for the pupil. * Must have experience working with children with SEN needs. * Able to build a strong and productive working relationship with the pupil, based upon mutual respect, identifying positives and giving praise. * Comfortable reporting back to parents and teachers. * Has clear expectations of both behaviour and academic studies. * Able to work collaboratively in a team with previous experience of this. * Confident in promoting the pupil’s academic success and well-being by keeping him on task. * Able to facilitate communication and interaction with peers and teachers. * To routinely recognise and reward positive behaviour and utilise positive teaching techniques such as visuals and specific praise/appropriate reward.   In return, we offer you:   * A challenging but rewarding role * A competitive salary based on skills and experience including occupational pension contributions * A professional, hardworking and supportive team of staff * Opportunities for further professional development * Employee Assistance Provision * Access to reduced educational fees for qualifying children * Free hot/cold lunch during school term time * A caring and supportive working environment within a vibrant and successful school community   For further information visit [www.rookwoodschool.org](http://www.rookwoodschool.org). Applications are to be sent to [recruitment@rookwoodschool.org](mailto:recruitment@rookwoodschool.org) or posted to: Human Resources, Rookwood School, Weyhill Road, Andover, SP10 3AL.  **The advert may close prior to the stated date and interviews will take place as soon as a suitable field of candidates is obtained therefore early submission of applications is recommended.**  *This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for this role.* |  |